



**WINTER 2022** 

# 66 A huge THANK YOU for all you have done for the children and young people in our care! 99

Over the past 12 months we have had much to celebrate from outstanding outcomes for so many of our children, your encouraging feedback following the DDP and PACE training, to successfully expanding our skilled team of carers and staff, this has been a year of great effort yielding even greater results.

Check out some of our 2022 highlights in this newsletter including the wonderful achievements by our children, activity days, carer training and compliments. There's also a chance to find out more about some of the people who are part of our FCC team.

Sam Ram Chief Executive Officer **Prif Weithredwr** 



# Name Our Newsletter

Can you think of a name or title for our newsletter? The best name(s) will win a prize. Deadline 14th Feb Catherineaj@fostercarecooperative.co.uk

#### Welsh – Important Words

- Tip! use google translate audio button to hear how to say these 🙄 🚺
- Foster Carer Gofalwyr Maeth
- Children Plant
- Child Plentyn
- Home Cartref

Page 1

## Welcome! Croeso!



I have great pleasure in sharing that we have successfully transitioned to charitable status. The Foster Care Charity will 'go live' around May time (though this timeline is not set in stone) and we plan to have a summer 2023 launch party, which we want to see as many of you at as possible. This is an iconic moment for FCC and the start of an incredibly exciting new chapter that will enable us to transform the lives of even more children and young people than ever before.

Whilst we look forward to all that this new year has to offer, there is no forgetting the challenges the sector faces across the UK. FCC remains committed to keeping fostering on the national agenda and we continue to support nationwide discussions for additional funding, recruitment and retention and ensuring the needs of children are being met fully, to name a few.

There is still plenty we have to do so that the experiences of our foster carers, staff and most importantly the children in our care is the best it can be. I know that through our shared determination to make a difference for our most vulnerable children, and the commitment and passion you continually demonstrate, 2023 will be a year we will look back on with pride!

Thank you

Events & Activities Highlights – Page 2 FCC FOCUS & News - Pages 3, 4 & 9 Meet the Team – Pages 5, 6 & 10 Training Spotlight – Pages 7 & 8 Achievements & Compliments – Pages 10, 11 & 12 Kidz Zone – Pages 11 &12



## Children's Activity Days

Many thanks for organising yesterday. Kids really enjoyed it, and slept well after it ! Much appreciated . The Yates lot. ??

66 C enjoyed the trail, he was a little sad to not meet up with any other children to share challenges with. He stayed 3 hours, not bad for him. Thank you, FCC, for providing a great family day. Isla S

> oster Care o-operative

North 25 Sept 2022 @Wharton Hall, Cumbria South 18 Sept 2022 @Habberly Trail, Kidderminster

66 Fantastic day, children all enjoyed themselves ☺ Thank you all at FCC, from the Savage family ☺ ??

We enjoyed the day especially the crazy golf. We didn't meet any other FCC families but our young person wouldn't have liked to attend something that brought us all together as he has social anxieties. He was happy to speak to Steve and it was nice that he sat down and spent some time with us. Overall, a very good day for us. Thank you. Adele S ??

## Highlights 2022







The idea was lovely and we'd love to attend more, but if it was more structured/ at a venue together (Christmas party, bowling together etc) it would have been good. We did have a fab day and spent a fortune! Ha! Katie FS

Jo K and Debbie F had a great time talking about foster care and meeting lots of potential carers at the Birmingham PRIDE event in September.



Over 20 wonderful entries in our Christmas Card contest on the theme of "A Royal Christmas". Congratulations to Megan age 8 whose "snow king" was crowned our winner.



FREEPH

We had a SPOTacular fun filled cake week raising funds for #ChildrenInNeed. Thanks to the FCC creative bakers and dedicated taste testers who took up the challenge.



The makeover continues with the addition of accessibility features – new entry ramps & braille signage on doors inside the building. Tell us what else we can be doing to be more accessible!

Page 2



Charity Go Live Date - May 2023

## FCC FOCUS



# The Foster Care Co-operative CHARITY!

It's official! This year we will transition from a co-operative to full charitable status. There is lots of work underway to prepare for this change as we make sure we have everything in place to support us to operate as an official charity. We need your continued support to get all our paperwork in order, so please continue to respond as quickly as possible to requests.

This is a hugely significant moment for FCC and one that is the start of an incredibly exciting new chapter that will enable us to transform the lives of even more children and young people than ever before.

Over the last 2 years we have been consulting with you on ideas and suggestions as to what you would like our additional services and new initiatives to look like – these included having supported living for our care leavers, summer play initiatives, specialist therapeutic training to name a few. As these ideas are firmed up we want you to continue to have an input.

We are looking forward to actively fundraising so that these ideas can be implemented and hope that you will get your 'thinking-hats' on and come up with ideas on how you can help us do so!

## Thank You

#### Know Someone Who Would Love to Foster?

YOU can earn up to £1000 when you refer someone.

£100 is payable when we receive a completed Application Form AND a Form F Assessment is started. A further £900 is payable when they are approved as a foster carer with us.

#### Don't forget to make sure YOU are listed on the Registration of Interest form as the person who referred them!

Note: You must be a current FCC foster carer to take advantage of this offer. If you refer a couple the fee is £1000. The fee is per new fostering household, not per person referred.

## Can you foster?





## In Memory of Laurie Gregory

Founder of The Foster Care Co-operative

e Foster Care Co-operative

It is with great sadness, that we share the news that Laurie Gregory, passed away at the end of January.

"It was a privilege to work for a man who cared so genuinely about the children, foster carers and staff." Jane Hardingham – FCC foster panel member and retired social worker.

"I worked with Laurie for around 8 years. He had a heart of gold and was a big character. He has left a great legacy." *Amy Hurst – – ex FCC social worker Wales.* 

"We started our journey in fostering with Laurie when no other agencies would take carers from Wales – A lovely man and a great character." *Denise & Clive – ex FCC foster carers Wales.* 

"Laurie was our first Social Worker from Oct 2001 and during our first year he gave us several 'emergency' placements which was invaluable experience to get us ready for our first long term placement. Being new carers, we found these placements challenging, but no matter what time of day or night when we rang Laurie for assistance, his calm understanding and positive manner always guided us to a way forward. To us Laurie was a gentleman. Unflappable, calm, sensible, energetic and he reminded us of everyone's most dependable uncles. He was an inspiration as we developed as carers." *Terry & Ann Hughes – FCC foster carers West Midlands* 

Celebrating 15th & 20th birthdays of FCC

When Laurie formed FCC in 1999, his aim was to do it 'differently' and most importantly 'ethically'. At that time Laurie was a Deputy Director of Children's Services with 30 years' social working experience in local authorities. He was also a foster carer himself, so his understanding of the sector gave him a unique vision, which was to always put the needs of children first.

Laurie was a passionate advocate for making a lasting difference in children's lives. He set up FCC with an aspiration to always strive to match a child with the right family, in the most ethical way, through considering the needs of the child above all else.

Starting a 'for profit' agency was never an option for Laurie. His vision was for an agency that provided quality care with integrity focusing on carers who would 'give more children the chance of a family life'.

### Meet the Team

## New Faces @FCC

Page 5



Catherine Anderson Jones Marketing & Fundraising Specialist Arbenigwr marchnata a codi arian My role is all about sharing the FCC story. Being in the fostering sector is totally new for me. I'm so inspired by the foster carers and social workers that I have met. I'm learning a lot about the emotional highs and lows of foster care. It's so great be able to use my marketing skills to help FCC transition from a co-operative to a charity.

My Fun Fact . I have a certificate from New Zealand, awarded for milking a real live cow!



Julie Vaughan Perrett Senior supervising social worker **Uwch Gweithwyr Cymdeithasol Goruchwylio** 

My Fun Fact. I like making and eating curry. I also like to watch my garden wildlife, which are squirrel, great spotted woodpecker and other birds and a muntjac deer.

I find my role both interesting and rewarding because I can support and advocate for carers and children. I have always worked for local authorities and non-profit agencies, which was a big draw to FCC, along with their value base.



Miriam Owen Fostering Administrator Weinyddwr Maethu

I began working for FCC in September as part of the business support team. My role is to ensure that all of our Welsh carers and their looked after children's admin is kept up to date. It's very rewarding to track the progress of these developing relationships. In my first three months, I have learned a great deal about the fostering process and feel very fortunate to work together with dedicated professionals to ensure that the child's needs are always front and centre.

My Fun Fact. I can pronounce the longest name of a town in Wales!

### <sup>66</sup> Llanfairpwllgwyngyllgogerychwyrndrobwllllantysiliogogogoch<sup>99</sup>

## Staff Spotlight!



Carole Elliott-Sharon Senior supervising social worker **Uwch Gweithwyr Cymdeithasol Goruchwylio** 

#### Meet Carole who has been with FCC for over 16 years

My role includes making initial visits to potential new applicants, completing their Form F and supporting them to attend panel. Every month I catch up with my current carers and discuss new referrals with them to find potential matches which meet their current lifestyle and family circumstances.

I particularly enjoy the carers I work with, many of whom I have assessed and taken to panel and still support some 14 years later. I also enjoy the children placed with them. Being part of the matching process it's lovely to see them develop into stable and happy young people over the years. Some have now been assessed as back up carers to their foster families and some still visit their foster families over Christmas and birthdays in their 20s.

My Fun Fact. I enjoy quilting, knitting, crochet and sewing. I make quilted throws for family and friends and crocheted blankets for my grandsons.



### Meet the Team

Page 6

### Welcome New Carers!



Foster carers who joined us in 2022



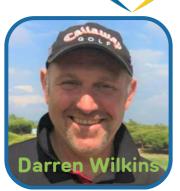
#### Morgan Fackrell Emma Allen Sandra & Michael Sykes, Christopher Phillips Christian Hendrickson & Joseph Statham Joan Richards Angela Robb

John & Deana Horne

**Michelle Reilly** 

**Paul Lyons** 

Rowan & Christopher Parsons Erin & James French Elizabeth & Mark Halliday Pauline Richards Stewart & Lee Arthur Georga Godwin & Bernie Ennis Lorraine & Daniel Webb Cataldi, Paola Braglia Debra & Mark Gingell Katerina O'Sullivan



## **Fostering Panel Spotlight!**

I became the independent fostering panel chair in February 2020. I had previously met with Steve Field who talked to me about the ethos of the Foster Care Co-Operative. I was immediately impressed by the agency's philosophy and core values as they matched my own. I have since discovered my colleagues on panel share the same values and we work well together in securing positive outcomes for looked after children in foster care.

#### Panel Chair England Cadeirydd Panel Maethu Lloeger

My Fun Fact. When I'm not working, I enjoy supporting Tottenham Hotspur and playing golf very badly!



I review the medical history of each foster carer and bearing in mind their GP's report, I advise FCC on the functional abilities of each foster carer and whether or not any health condition that they may have could be a barrier to fostering a child. Fortunately, most of our foster carers are generally fit enough for the role and most can do the role adequately even with ill-health as long as they are matched to the right child.

Medical Adviser Cynghorydd Meddygol My Fun Fact. I have very vivid detailed dreams that often come true!



Hi, I'm Chris, I'm a manager with another fostering organisation and I'm an independent panel member. My interest in fostering began when I became a foster carer myself circa 1985. Having gone on to train as a social worker it seemed the obvious step following time with a child protection team, to move on to work with foster carers and hey presto 35 years later I'm still here.

Fostering Panel Member Cynghorydd Panel Maethu My Fun Fact. I have been an active member of Girlguiding UK since I became a Brownie 61 years ago!

The members of our Fostering Panels (England and Wales) help advise FCC about new foster carer applicants. They are from diverse backgrounds and have a wide range of knowledge and experience including understanding of regulations, policies and practices. At least one panel member must be a foster parent themselves. We continue to develop the range of skills and diversity within the FCC Fostering Panels.

## Training 2022

Page 7

## What YOU Said!

"I feel more prepared to deal with it" "It will help me realise how the child is feeling and make me think how to de-escalate it." "Will help me to advise foster carers when children are dysregulating" "Positive handling of teenagers needed. Especially for single carers"

"I will stop and think about the situation!"

#### Understanding & Dealing with Challenging Behaviour / Positive Handling (Practical) Delivered by React UK, Mark & Mandy Reather

We aim to have all our Social Work Team complete Dyadic Developmental Psychotherapy® DDP One. DDP is a practice developed to help families with adopted or fostered children who have experienced neglect or abuse in their birth families and have suffered from significant developmental trauma. PACE Parenting is a central theme in DDP. It is important to us that our team has the best skills to support our Foster Carers.

Excellent trainer – very confident and knowledgeable in what he does. He set the tone and pace well. He is quite an inspiration! 99

#### PACE -DDP level 1 with Dr Billy Smythe

 Billy, you were able to keep everything alive and real. Thank you!

We are ensuring our Foster Carers have access to PACE Therapeutic Parenting Strategies Training. Empowering carers to support Children affected by Trauma.

#### PACE for Carers with Dr Billy Smythe

playfulness
acceptance
curiosity
empathy

FOSTER CARE "We found it interesting as we have done a lot of courses like this. I think this would be of benefit to new carers coming through panel I would have liked to have done this course when we passed panel."

. . . . . . . . . . .

"Despite not having a placement as of yet, the training was invaluable to us. We have already used it on our birth children and seen what a difference it can make. What I really like about PACE is that it gets behind the root cause, instead of fixing behaviour temporarily, I like how PACE has the potential to fix not only behaviour but the emotions that drive that behaviour. I feel this is so important and useful to use."

#### Online Training Hub De-Escalation and Young People Non-Physical Fostering

"Recording information is good practice. I need to know when it is a notifiable event, where to record, when to record and who to notify. This way I am accountable for actions taken and keeping records covers me for allegations." "I am learning skills and tactics to help and support my foster child. Different things can trigger a child. How can I cope if an aggressive situation arises. I have learnt to be calm and assertive and never attempt a physical intervention."

. . . . . . . . .

#### **Training Hyfforddiant**

23

## Hyfforddiant 2023

## Training 2023

Page 8

WHAT

Can you tell us what you want to get out of these courses?

What are the issues that need to be covered?

Or the learning opportunities you want to see?

### Foster Carer Training Plan

Our Foster Carer training focus for 2023

- Reporting and Recording
- Safer Caring
- Managing Allegations

We hope to arrange some opportunities for those who have not already completed these or who need to refresh their qualifications. These will be face to face in each region and a live virtual session.



#### Help With Training Venues!

Do you know of a great venue that we could use for running training courses? We are looking for your advice on locations and venues.

Contact Carol with your ideas. 🔀 carolm@fostercarecooperative.co.uk



Get full details about FCC Training on the events calendar: www.fostercarecooperative.co.uk/events

## **Training Diary Dates!**

#### Education Awareness for England and Wales

- with Roxanne via Zoom
- March 22 and 23 approx. 2 hours
- Recommended for newer approved carers
- or carers who require new information e.g. child moving from primary to secondary, etc.

PACE for Carers with Dr Billy Smythe MAY 5 and 10 2023 via Zoom

#### Introduction to Attachment

- with Vicki Wood
- May 2 and 9 must do both dates to complete
- approx. 4 hours total
- via Zoom

Other courses with Vicki are available – check out the training plan or speak with Carol M to book on.

The Online Training Hub gives access to approx. 600 fostering courses and we allocate these to carers & staff, specific to their learning needs. We have had several '**FREE'** allocated courses on topics such as **ADHD**, **Children who experience domestic abuse** and **How to save money**.

How useful are you finding these FREE courses?

Some carers do all and some do none? We would love your Feedback about the free courses, so we can support you in the best way.



#### Don't Forget!

All carers need to do the government "Prevent Duty Training" (eLearning) www.support-peoplevulnerable-toradicalisation.service.gov.uk

## FCC News

## Welsh Government Changes Impacting Carers



In 2021, the Welsh Government announced, as part of their manifesto, changing legislation to eliminate profit from children's social care. This means that Independent Fostering Agencies based in Wales that make a profit from the care of children will be excluded from operating.

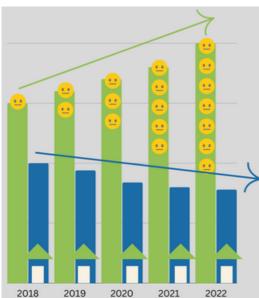
FCC are part of a working group, with other Fostering Agencies, Government Departments and Local Authorities to discuss the planned legislation. This is in the early stages of planning and FCC will update staff and carers with any developments. As an independent Not-For-Profit organisation (and soon a Charity) we are well placed to weather the impact of changes in Wales.

We want to be widely known for our not-forprofit status and the investment we make in changing the lives of children in foster care.??

Tell us your ideas about how we can share this message!

Find out more information: https://www.gov.wales/proposedchanges-legislation-social-care-andcontinuing-health-care

Here are some highlights from the annual report (July 1st 2021 to June 30th 2022) which was discussed at the FCC AGM in December. We're actively following a lot of best practice standards rather than just requirements, which is fantastic! This is only possible through your thoughtful feedback, prompt action and everyone working together to continue to make real difference in fostering.



For as long as I can remember, the number of children needing placements coming into care has steadily risen. And the number of foster carers being approved nationally is slowly going down. So what you see is children getting stuck in the system as foster carers just haven't got vacancies. Also, the complexity of children coming through in terms of some of their behaviours means it's very difficult to find a place or place alongside existing children in placements. Sadly, all of this has a knock-on effect nationally for children. The need for children to have safe placements is not diminishing at all!

## **Annual Report Highlights**

66 Good matching remains at the core of our practice and is evidenced by our average current placement length of 2 years 9 months.<sup>99</sup> Steve Field



Director of Child Care England & Wales Cyfarwyddwr Gofal Plant Lloegr a Cymru

You may be surprised when I share that we received 74,000 referrals for children needing places – sadly, an increase of 27,000 compared to the same point the previous year.

 It's a huge, huge number and brings home the desperate need for new foster carers. As a rule, we believe that every day 30 or 40% of the referrals we receive are children coming into care for the first time.

Approx. 9% of children in care experience 3 or more placements in one year. We ensure we share the most up to date details on our carers with Local Authorities. This helps strengthens relationships with children from the very start. The SSW Carer Profiles are important as these explain who our carers are, their strengths and skills. We update them every time we put someone forward for a new placement. Many carers also make their own Welcome Books with details about their family/ household in appropriate language for children/young people.

Within the last 12 months, we've reviewed our Matching Policy, Form, and our Duty System which has helped to further develop our practice in receiving referrals, matching and processing.

We're all about improving and building on what we do so if you have any suggestions and thoughts, please drop me a line it would be great to hear from you!



## Meet the Team

Page 10

## New to the Board of Directors

tors

We have two new Directors who joined the FCC Board in 2022 to help us with running the agency. Our Board of Directors represent independent and diverse perspectives and are there to ask tough questions as they support our management team in planning for the future.



Pat Chinneck

**Board Director** 

Cyfarwyddwraig

and ethos I admired. I'm now retired but, for the last twenty years, I worked in Local Authority Social Care, so felt I had good insight and relevant experiences that would be useful to the Board. The most important thing is wanting to make a difference to children's lives.

I wanted to become part of the FCC

exciting opportunity to be part of a very

professional organisation whose values

Board as I thought it would be an

My Fun Fact: A few years ago, I was in the Waitrose Weekend magazine for my voluntary work with Thrive charity. I was interviewed by phone but had to arrange to meet with a photographer separately. It was a fun experience but by the end of the shoot my face was aching with having to smile for so long!

### **Director Spotlight!**



#### Betty Hutton Board Director **Cyfarwyddwraig**

For over twenty-two years I worked in adoption, during which time I was also a foster carer for teenagers. I still enjoy an extraordinarily close relationship with my 'number one son' – James, who was my very first foster placement.

Since retirement I continue to work voluntarily with children and families, and am amazed and delighted to see the positive differences 'first-hand'. It's been over four years since I joined the FCC Board and I continue to be extremely proud of the organisation and the hugely significant contribution it makes to the lives of children and young people.

My Fun Fact: You may (or may not!) be interested to know that I was once highly honoured to have a baby snake named after me! But that's a whole other story – for another time, maybe!



Becoming part of the FCC team was down to Andrea Poyner who used to work for the agency. FCC was looking for someone with an educational background and I worked with Andrea at The Chase High School, Malvern. It has been an interesting time as a panel member. Foster Carers who choose to take on, often damaged children, are to be applauded for their commitment and resilience. The best of them are very impressive indeed and make a considerable difference to the lives of young people.

#### Ken Monk

Board Director/Fostering Panel Member Cyfarwyddwr/ Cynghorydd Panel Maethu

### **Carer Compliments**

Victoria B & Anthony M – compliment from parents of placed children: "None of the other foster carers have been like you two. I'm so pleased A and K are with you. Thank you"

**Tracy & Keith M** – Compliment from a child – Keith had to have a go at grandson Taylor as he had broken his phone and was smirking about it, so got a good telling off from his grandfather, which GN overheard. Later she commented to f/c that she realized that they all got treated the same, as he tells her the same things he has told Taylor, and Keith explained that he was not having a go at him or her, when she has done something wrong, but it is because he cares, which she understood. My Fun Fact: I have a good understanding of popular areas of the Lake District but despite reference to compass and map I invariably get lost after the first mile or two. Still a mystery to me. According to friends I tell a decent joke, but I would say that wouldn't I?

**Shelley S** -Compliment from other professionals – During an EHCP Review and PEP the headteacher at Northridge HS was complimentary about the good communication that takes place between home and school and the support Shelley gives CS with his education.

**Linda & Carl S** – Compliment from other professionals IRO commented at CLA Review:

"Linda and Carl have given her the stability and security she so desperately needed, and their unwavering support has undoubtedly got C to the point she is at today" adding that "their loving and calm approach and good routines and boundaries" have supported C to reach her goals.

## Achievements

Page 11

#### Under 5's WOWS!

- **'s** Ava-Grace is now walking!
  - Harrison has a certificate for good sharing!
  - Kai is climbing the stairs confidently!
  - Tyler loves story reading time!

Primary School WOWS!

FOSTER CARE

- Evelyn (5) has a head teacher's certificate praising her sense of humour and making everyone laugh!
- Dalton (6) received the class DOJO for maths!
- Kassidy (almost 7) has received 'Proud Cloud' certificates for excellent reading, participation, lovely manners and for being a good role model!
- Ava-Leah (8) is trying really hard at school and is close to getting a blue card reward for going above and beyond!
- Jase (almost 9) is getting weekly praise for his progression and listening to boundaries!

## **CONGRATS!**

## Llongyfarchiadau!



Markan (almost 18) really committed to her volunteering at Zest charity shop. She's part of an online case study there! https://www.stelizabethhospice.org.uk/stories/markanyohannes-zest-volunteer/

Liam (almost 18) got a call from the Hatch Project, which had arranged his work experience with KFC, to say that KFC had selected him to be filmed with one of his favourite 'You Tubers' to talk about his placement. L was very excited about this!



Brydon (almost 17) designed posters for BAFTA nominated and was included in the credits as graphic designer as part of the creative team. He's also got his own YouTube channel for his music remixes and his own record label!

You

Tube

Youtube @brydonadamsmusic

#### Primary (5-10's) Home, Life & Sport Wows!

- Kayleb's (5) Football coach highly impressed with his talent and signed him to the local team!
- Aaliyah (5) has helped to make a meal!
- Raven (almost 8) is scared of water, but has started to take showers!
- Arthur (8) is trying lots of new foods and eating family meals!
- Lexi (almost 9) has lost her 'attitude' and is making lots of new friends!
- Natalya (almost 9) wrote down her feelings which helped her feel less angry!
- Jayden (10) gets dressed by himself!
- Oliver (10.5) won 'man of the match' playing rugby!
- Kortney (almost 11) kept her bedroom clean all month!

#### 16+ WAY TO GO!

- Cole (almost 16) GCSE results A English Literature, A Physics, B Welsh, B Science!
- Brandon (16) getting the bus to and from college!
- Carlie (16) completed a week of work experience within a primary school!
- Luke (17) is now College Student President!
- Jessica (18) chose to return to her Health & Social Care College course instead of A levels!
- Carys (18) passed Theory Driving Test first time!
- Jasmine (18) is joint Head Student at school this year!
- Naseebullah (almost 16) & Atif (almost 17) played in the Cup Final cricket match – and the team won!
- Chloe (almost 16) earned the right to use a smart phone!
- Mason (almost 16) working every Friday and Saturday saving lots of money!
- Cameron (16) set up own Giff Gaff phone package!
- Melissa (16) cared for the family dog including giving it a bath!
- Ryan (16) Got a weekend job at Greggs!
- Kaja (almost 17) got 400m swimming badge!
- Millie (17) commended for identifying own work placement at a local nursery!
- Connor (almost 18) successful telephone interview for job with EE!

Vever Stop

## Achievements

• Isabelle (11) did her own application to be a school librarian and was successful!

HIPHIP

- Alfie (11) got 76 positive behaviour points in September!
- Morgan (almost 12) great attitude and helping other students in class!

#### Secondary (11-15s) School WOWS!

- Jenson (12.5) is exceeding the average in Maths!
- Benjamin (almost 13) is proud to be star of the lesson!
- Ryan (almost 13) 100% attendance VIP house point awarded!
- Mason (14) getting very positive 'above and beyond' comments in his home school book!
- Kacey (14) was chosen for the school Netball team!
- Emma (almost 15) completed BSL Level 2 exam!
- Callum (15) star of the week award and compliments for fabulous work!

## Award Yourself!

Make your own certificates of achievement. Let everyone know how great you are - or how great they are!

Well Done! Congratulations! Wow! Cool! Excellent! Da iawn! Llongyfarchiadau! Waw! Oeri! Gwych!



#### Secondary (11-15s) Home, Life & Sport Wows!

- Honey-Mai (11.5) Overcame her fears of the flumes at the local water park "I absolutely love them"!
- Kaiden (11) fantastic tenpin bowling improvement especially after his arm has been in plaster for some time!
- Brooke (almost 12) enjoyed setting up her bedroom the way she likes it and keeping it tidy!
- Chloe (almost 14) excellent hygiene can wash and dress herself!
- Georgi (13) chose to use a phone with no internet, to prevent sending messages to peers that cause problems!
- Megan (13) got a certificate for input during Children in Care council meetings!
- Aesop (almost 15) kept his promise to text to say where he was with friends!
- Dyllon (14) has not vaped for 2 months!
- Kelsey (15) took ownership of own behaviour and ignored peer pressure!

GREAT

**CONGRATS!** 

farchiadau!

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